

# Epiroc Group Sustainability Policy

Epiroc is a world-leading provider of sustainable productivity solutions of mining and civil engineering equipment. Performance unites us, innovation inspires us, and commitment drives us to keep moving forward. Epiroc delivers the solutions the customer needs to succeed today and the technology to lead tomorrow.

- We secure the well-being of our employees and aim to offer a safe and healthy working environment in our operations. We involve the employee representatives to achieve this.
- We develop close relationships with our customers in order to be able to continuously meet and exceed their expectations.
- We deliver consistently high-quality products and services that contribute to our customers' sustainable productivity. Our products and services are developed with the aim of meeting the productivity, quality, functionality, safety and environmental needs of our customers.
- We believe in conducting business in a manner that preserves the environment for future generations by implementing a lifecycle perspective and focus on resource efficiency.
- We aim for process excellence with well defined, effective and efficient processes. We evaluate relevant products, services, processes as well as major changes from a quality, safety, health and environmental view while focusing on risks and opportunities.
- We seek, evaluate and select business partners impartially on the basis of objective factors including productivity, quality, delivery, cost and reliability, as well as commitment and development in environmental and social performance.
- We believe that passionate people and courageous leaders make the difference and we therefore continuously develop our people.
- We are a good and reliable corporate citizen observing the spirit of, and as a minimum, comply with laws and regulations of the countries in which we operate.
- We continually improve our processes, products and services, while paying attention to long-term profitability and sustainable development. This is a personal commitment of all employees.

## Priorities and targets

Targets and key performance indicators are based on the Group Goals and priorities to ensure that we stay competitive, innovative and ethically sound. Our priorities are linked to above statements, developed through stakeholder involvement and integrated into the Group's strategy and planning process to ensure that the Group can capture opportunities while reducing the risk to business.

## Report and improve

Monitoring and follow-up on the key performance Indicators is done on different levels within the Group, supporting an evidence-based decision making.

## Responsibility

This policy is applicable to all units within the Epiroc Group. The operational responsibility of each Divisional President, General Manager and Manager in the company includes all sustainability aspects as well as the communication and implementation of this policy and its spirit.



**Per Lindberg**  
President and CEO  
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